



Call for submission of applications

For

Consultancy service to carry out Mid-Term Review of The Restoration Initiative (TRI)

Tana Project, Kenya.

Project Title; Enhancing Integrated Natural Resource Management to Arrest and Reverse Current Trends in Biodiversity Loss and Land Degradation for Increased Ecosystem Services in the Tana Delta, Kenya.

GEF ID Number 9526

Back ground

Nature Kenya—the East Africa Natural History Society (EANHS)—is Africa’s oldest environmental Society, established in 1909 to promote the study and conservation of nature in Eastern Africa. Its **vision is** “A world where nature and people thrive together”, while its **Mission is** “**Connecting** nature and people for a sustainable future”. Nature Kenya’s work is firmly based on partnership, science and action. Nature Kenya uses the best available science to inspire positive action for biodiversity by and for partners—Government, local communities and private sector. The organization remain a non-political and not for profit membership Society.

Nature Kenya, in partnership with Kenya Forest Service (KFS), State Department of Environment, State Department of Natural Resources, Kenya Wildlife Service(KWS), National Environment Management Authority (NEMA), Lamu County Government, Tana River County Government, and World Resources Institute (WRI) is implementing a project in Lamu and Tana River Counties titled “**Enhancing Integrated Natural Resource Management to Arrest and Reverse Current Trends in Biodiversity Loss and Land Degradation for Increased Ecosystem Services in the Tana Delta, Kenya**”. The objective of this project is to strengthen integrated natural resource management and restoration of degraded landscapes in the Tana Delta, and systemically scale up best practices and lessons learned to other priority landscapes in Kenya. The project, referred to as “The Restoration Initiative (TRI) Tana Delta”, is funded by the Global Environment Facility (GEF) through the United

Nations Environment Program (UNEP). Nature Kenya is the executing Agency while the Ministry of Environment and Forestry plays an oversight role.

This Project is part of The Restoration Initiative (TRI) Program which has been developed to make a significant global contribution to restoring ecosystem functioning and improving livelihoods through the restoration of priority degraded and deforested landscapes, in support of the Bonn Challenge. The TRI program consists of 11 national Child projects in 10 countries in Africa and Asia, and it is supported by a Global Learning, Financing, and Partnerships project (GCP) to develop and disseminate best-practices and tools, catalyze investment in restoration, expand the scope of countries and actors engaged in forest and landscape restoration, and realize benefits at scale. The project rationale is based on the premise that much of the land degradation that is occurring in Kenya is due to unsustainable management of resources and the ever-increasing demand for these resources by communities. This has resulted in the degradation of not only productive landscapes but natural ecosystems as well. In order to break this cycle of improper management and continued degradation, sustainable management of natural resources needs to be mainstreamed across resource users and policy makers.

Call for Applications

Nature Kenya is seeking to recruit an international and national consultant to conduct Mid Term Review for TRI Tana project, aimed at assessing project performance to date (in terms of relevance, effectiveness and efficiency), and determine the likelihood of the project achieving its intended outcomes and supporting their sustainability.

Objective of the Review

The Mid-Term Review is undertaken approximately half-way through project implementation to analyze whether the project is on-track, what problems or challenges the project is encountering, and what corrective actions are required. The MTR will assess project performance to date (in terms of relevance, effectiveness and efficiency), and determine the likelihood of the project achieving its intended outcomes and supporting their sustainability.

Key Review Principles

Mid-Term Review findings and judgments will be based on **sound evidence and analysis**, clearly documented in the Review Report. Information will be triangulated (i.e. verified from different sources) as far as possible, and when verification is not possible, the single source will be mentioned (whilst anonymity is still protected). Analysis leading to evaluative judgments should always be clearly spelled out. As this Review is being undertaken at the mid-point of project implementation, particular attention will be given to identifying implementation challenges and risks to achieving the expected project objectives and sustainability, which will support potential course correction.

Review Deliverables: Three deliverables expected of the consultant are: Inception Report, Preliminary Findings Note, and Draft and Final Review Reports

Duties and Responsibilities: The Consultant will be required to undertake the following tasks:

a) Inception phase:

- preliminary desk review and introductory interviews with project staff;

- prepare the review framework in line with UNEP's evaluation guidelines;
- identify stakeholders;
- develop the interview/questions matrix;
- plan the review schedule;
- prepare the Inception Report;

b) Data collection and analysis phase of the Main Review:

- Conduct further desk review and in-depth interviews with project implementing and executing agencies, project partners and project stakeholders.
- Regularly report back to The Executive Director (Nature Kenya) and Task Manager (UNEP) on progress and inform them of any possible problems or issues encountered and;

c) Reporting phase:

Draft the Main Review Report, ensuring that the review report is complete, coherent and consistent with the Task Manager guidelines both in substance and style; Liaise with the Task Manager on comments received (including from the UNEP Evaluation Office) and finalize the Review Report, ensuring that comments are taken into account until approved by The Executive director of Nature Kenya and UNEP Task Manager; and prepare a response to Comments annex for the main report, listing those comments not accepted and indicating the reason for the rejection; and

d) Managing relations:

Maintain a positive relationship with stakeholders, ensuring that the review process is as participatory as possible but at the same time maintains its independence.

Communicate in a timely manner with the Executive Director and TRI Tana Project Coordinator on any issues requiring Nature Kenya attention and intervention.

The consultant will prepare the following documents, in consultation and collaboration with the Project team and in line with the detailed Terms of Reference for the Review and the guidance package provided.

- a) Review Inception Report: containing an assessment of the project, project stakeholder analysis, review framework and a tentative review schedule.
- b) Preliminary Findings Note: typically, in the form of, a PowerPoint presentation, the sharing of preliminary findings is intended to support the participation of the project team, and act to ensure all information sources have been accessed and provide an opportunity to verify emerging findings.
- c) Draft and Main Final Review Report: containing an executive summary that can act as stand-alone document; detailed analysis of the review findings organized by review criteria and supported with evidence; lessons learned and recommendations and an annotated rating table.

The consultancy will be based in Nairobi with field visits to the project site.

Reporting line

This consultancy post is located in Nature Kenya. The Review Consultant will work under the overall responsibility of the Executive Director of Nature Kenya, supported by the TRI Tana project coordinator and other Nature Kenya technical staff. UNEP will provide technical oversight support. The consultant will liaise with the Task Manager (UNEP) on any procedural and methodological matters related to the Review. The Task Manager and TRI Tana Project Coordinator will, where possible, provide logistical

support (introductions, meetings etc.) allowing the Review Consultants to conduct the Review as efficiently and independently as possible.

Duration and fees

Duration for international consultant will be 20-25 days, while that of national consultant will be 15-20 days, spread within 5 months (January-May 2023).

The fees will be as per the UN rate for international and national consultants.

Costs of international and local travel: These costs will be claimed after travel.

Result of Service: Mid Term Review Report of “Enhancing Integrated Natural Resource Management to Arrest and Reverse Current Trends in Biodiversity Loss and Land Degradation for Increased Ecosystem Services in the Tana Delta, Kenya”.

Qualifications/special skills

International consultant

The Review consultant should have an advanced university degree in environmental sciences, international development or other relevant political or social sciences area; minimum of 7 years of technical / evaluation experience, including of evaluating large, global programmes, including overseeing project teams, managing complex budgets, interacting with oversight personnel or committees and demonstrating adaptive management when necessary is required. Hands-on experience in managing national and international natural resources projects, in particular, concerning biodiversity, natural resources management, protected area management, environmental information management; capacity building etc is highly desirable. Working experience in an international environment is desirable. Experience in the project target area, Tana River and Lamu County is an asset. English and French are the working languages of the United Nations Secretariat. For this consultancy, fluency in oral and written English is a requirement and proficiency language skills in oral and written Swahili is desirable. Working knowledge of the UN system and specifically the work of UNEP and GEF is an added advantage. The work will be home-based with possible field visits.

National Consultant

The national consultant should have the following: An advanced university degree in environmental sciences, minimum of 5 years of technical experience of evaluating large national programmes, including overseeing project teams, managing complex budgets, interacting with oversight personnel or committees and demonstrating adaptive management when necessary. Hands-on experience in managing national natural resources projects, in particular, concerning biodiversity, natural resources management, protected area management, environmental information management, and capacity building is highly desirable. Experience in the project target area Tana River and Lamu County is an asset. For this consultancy, fluency in oral and written English is a requirement and proficiency language skills in oral and written Swahili is desirable. Working knowledge of the UN system and specifically the work of UNEP and GEF is an added advantage. The work will be home-based with field visits.

Submission and applications

Both the International and national consultant will be selected in a competitive manner based on applications received. If interested and suitably qualified, submit your application to office@naturekenya.org, Att. The Executive Director, Nature Kenya. The application should include the following documents;

- Personal CV indicating all relevant past experiences and main competencies;
- A brief description (max 2 pages) indicating why the consultant is the most suitable for the assignment, including a short description of the plan and methods envisaged to meet the mid-term review objectives;
- A detailed budget.

Deadline for applications is 15th December 2022.